

ANNUAL  
CONGREGATIONAL  
MEETING  
for the year 2019

**March 1, 2020**



Ansgar Danish Lutheran Church

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ANSGAR DANISH LUTHERAN CHURCH  
**ANNUAL CONGREGATIONAL MEETING – MARCH 1, 2020, 12:30 pm**  
**AGENDA**

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Opening Hymn: “ Day by Day” - # 259

1. Opening Prayer: Pastor Lasse Hultberg
2. Election of Chairperson: Nominations from the floor
3. Approval of Agenda
4. Minutes of Annual Congregational Meeting of February 24, 2019. Already approved. Included with the Annual Report
5. Business arising from the minutes of meeting February 24, 2019
  - a. Presentation of Revised Constitution & By-laws. Approved on February 24, 2019.
6. Reports:
  - a. Danish Women’s Club
  - b. Men’s Breakfast
  - c. Camp Kuriakos
  - d. Hyggeklubben
  - e. Coffee Fund
7. Pastor’s Report
8. President’s Report
9. Treasurer’s Report
  - a. Balance Sheet
  - b. Statement of Income and Disbursements January 01, 2019 to December 31, 2019
  - c. Cash Flow Statement
  - d. Proposed Budget for January 1, 2020 – December 31, and yearly comparisons
  - e. 2020 Statistical Reports – Church activities 2019
10. Election of the Church Board Members

	Outgoing	President	Valerie Sørensen	Term ending February 2020
		Board Member	Marina Allemano	Term ending February 2020
		Board Member	Brian Mogensen	Term ending February 2020
		Board Member	Bent Skousbøl	Term ending February 2020
		Board Member	Mette Rasmussen	Term ending February 2020
	Returning	Board Member	Gunnar K. Jensen	Term ending February 2021
		Board Member	Niels Hansen	Term ending February 2021
		Board Member	Christopher Sørensen	Term ending February 2022
		Board Member	Jette Badre	Term ending February 2022
		Board Member	Kirsten Olsen	Term ending February 2022
11. Election of Auditors

	Outgoing	Dorrit Morrow	Term ending February 2020
	Returning	Margith Hansen	Term ending February 2021
12. Election of Pastoral Selection Committee

	Outgoing	Maria Hjort Guiney	Term ending February 2020
	Returning	Birgit Wildenhoff	Term ending February 2021
		Jeanna Baty	Term ending February 2022
13. New Business
  - a. Financial planning for the required cash flow needed for the operation of the Church on a monthly basis.
14. Coffee Break
15. Reading and Approval of the minutes of the Annual Congregational Meeting of March 1<sup>st</sup>, 2020
16. Adjournment and Closing Hymn: “Altid Fredig” - #784

**The Ansgar Danish Lutheran Church**  
**MINUTES OF THE ANNUAL CONGREGATIONAL MEETING**  
**February 24<sup>th</sup>, 2019 at 12:30 p.m.**

27 voting members were present.

The meeting was called to order at 12:30 p.m. by President Kirsten Olsen who recognized a quorum of voting members.

1. **Opening hymn** no. 259 "Day by Day" and opening prayer by Pastor Lasse Hultberg.
2. **Election of chairperson. Nominations from the floor.** The Board nominated Jeanna Baty who accepted. Jeanna Baty was elected by acclamation.
3. **Approval of agenda.** No questions or objections arose. The agenda was adopted as printed.
4. **The minutes of the Annual Congregational Meeting on February 25, 2018.**  
There were no questions or corrections. The minutes were for information only and accepted as presented.
5. **Business arising from the Annual Congregational Meeting on February 25, 2018.**
  - a. **The hearing loop.** President Kirsten Olsen reported on the successful installation of the hearing loop in 2018 and explained the technology in general terms.  
  
Questions and comments from the floor: Valerie Sørensen asked how a person connects to the loop; Pastor Lasse replied that the T-coil setting in the hearing aid has to be activated. Kris Kristensen commented that the hearing aid must be up to date as older types would not support the technology. Kaj Nicolajsen commented that because the technology is relatively new in our area, not all specialists would have knowledge of its workings. Kris Kristensen added that the activation of the T-coil is provided without any charge.
6. **Reports presented in the printed ACM handout.**  
**Danish Women's Club:** The report was prepared by Jeanna Baty, and the financial statement was prepared by Bent Skousbøl.  
**Ansgar Men's Breakfast:** The report was prepared by Kaj Nicolajsen.  
**Camp Kuriako:** The printed report from Camp Kuriakos to Congregational Annual Meetings in 2019 had been prepared by Rev. Art Weiss, Executive Director of Sylvan Lake Lutheran Bible Camp Association.  
**Hyggeklubben:** The report was prepared by Randi Mark.  
**Coffee Fund:** The report was prepared by Birgit Wildenhoff.  
**Motion: Ellinor Gleerup moved to accept the reports as printed. Erik Wildenhoff seconded. Motion was carried.**
7. **Pastor's Report.** The report for the year 2018 was accepted as prepared by Pastor Lasse Hultberg. No questions arose.
8. **President's Report.** The report for the year 2018 was accepted as prepared by Kirsten Olsen. No questions arose.
9. **Treasurer's Report.** 1) The 'Balance Sheet, 2) the Operating Statement and Disbursements for 2017 and 2018, 3) the Cash Flow Statement and 4) the Statistical Report 2018 were presented as prepared by treasurer Bent Skousbøl.

The treasurer pointed out a printing error on page 21 regarding Income and Disbursements; the headings at the top of the page above the three columns should read (from left to right) 'Operating Statement', '2017' and '2018', respectively.

The treasurer also explained that the format of the statements is different from those presented in previous years in keeping with CRA (Canadian Revenue Agency) rules.

He furthermore explained what 'depreciation expense' entails. As far as 'fixed assets' are concerned, the disclosure of building and land assets have not been done formally previously.

*Questions from the floor:*

Alice Kristensen inquired about the number of Ansgar Church's assets to which Valerie Sørensen replied that in addition to the fixed assets listed under the 'Balance Sheet', inventory is part of the Church's assets. Valerie Sørensen added that inventory has always existed but has been updated recently.

Jeanna Baty asked whether musical instruments, such as the organ and the pianos, are considered assets, to which Bent Skousbøl replied that they were not counted as fixed assets.

Kaj Nicolajsen wanted to know how the insurance covers the value of assets; Bent Skousbøl explained that the insurance will calculate the current replacement value.

Jerry Voss asked if the pastorage is an asset; Bent Skousbøl confirmed that it is.

***Motion: Kirsten Thorup moved to accept the Treasurer's Report 2018. Alice Nickel seconded. The motion was carried.***

10. **Proposed Budget for January 1, 2019 - December 31, 2019.** In presenting the proposed budget, Bent Skousbøl pointed out the major changes included in the 'Extraordinary improvements and repairs': 1) The renovation of the front vestibule of the church building, 2) the extra exit door and deck at the parsonage, and 3) a newly installed hot water tank at the parsonage.

*Questions from the floor:*

Kris Kristensen asked if the \$99,000.00 under 'Professional Expense' cover payments to DSUK; Bent Skousbøl confirmed this and added that the amount also includes honorariums to the organist and visiting pastors.

Valerie Sørensen inquired whether DSUK subsidizes Ansgar Church in any way; Bent Skousbøl replied that DSUK does not support Ansgar Church financially.

***Motion: Dorrit Morrow moved to accept the Proposed Budget 2019. Edith Rasmussen seconded. The motion was carried.***

Further comments regarding the financial future of Ansgar Church were prepared and read by the treasurer (see page 9 of this report: '*Annual Report. My report is going to be a somewhat wake-up call for all of us, etc.*'). One of the major points made by the treasurer was the importance of regular donations being made by congregational members; e.g. if 300 members donate \$50.00 monthly, our expenses will be covered. Collections at church services are not sufficient to cover the \$15,000.00 it takes to operate Ansgar Church per month.

*Questions from the floor in response to the treasurer's comments:*

Jerry Voss asked if the board has considered participating in casinos and organizing bingos; Valerie Sørensen replied that the question was brought to a vote in the past and was rejected by the Congregation on the grounds that it constitutes gambling.

Bent Skousbøl added that according to CRA, donations and fundraising are two different categories; donations are meant to be used to run the church, whereas fundraising is for projects and purchases. As a charitable organization, which is different from a non-profit organization, we must focus on donating rather than on fundraising.

Valerie Sørensen clarified that groups within the Church (e.g. Women's Group, Men's Breakfast) have fundraised in the past but have then donated the funds to the Church. Kaj Nicolajsen added that funds raised by these groups go directly into the cash flow.

Bent Skousbøl noted that according to an article he read, every year several hundred Canadian charities have their charitable status revoked due to infractions.

Marina Allemanno asked why the charitable status is important for the Church, to which Bent Skousbøl replied that the status is advantageous to the donors as they receive a tax receipt and have a certain percentage of their donation returned.

Ellinor Glerup inquired about fees for depositing cheques. Bent Skousbøl explained that the bank only permits two deposits per month without any fee. Additional deposits are charged a certain amount; hence he, the treasurer, collects the cheques and makes infrequent deposits.

## 11. Election of Church Board Members.

Chairperson Jeanna Baty thanked outgoing and returning members for their service on the Church Board.

### **Outgoing members:**

President Kirsten Olsen	Term ending February 2019
Board Member Marina Allemano	Term ending February 2019
Board Member Jette Badre	Term ending February 2019
Board Member Christopher Sørensen	Term ending February 2019

### **Returning members:**

Board Member Brian Mogensen	Term ending February 2020
Board Member Bent Skousbøl	Term ending February 2020
Board Member Valerie Sørensen	Term ending February 2020
Board Member Mette Rasmussen	Term ending February 2020
Board Member Gunnar K. Jensen	Term ending February 2021
Board Member Niels Hansen	Term ending February 2021

### **Election of President.**

Johanne Nicolajsen nominated Valerie Sørensen. Kirsten Olsen seconded. Valerie Sørensen accepted the nomination and resigned from her position as Board Member. Valerie Sørensen was elected as President by acclamation.

### **Election of Church Board Members**

- Birgit Wildenhoff nominated Kirsten Olsen. Alice Nickel seconded. Kirsten Olsen accepted the nomination.
- Valerie Sørensen nominated Jette Badre. Mette Rasmussen seconded. Jette Badre accepted the nomination.
- Kirsten Olsen nominated Christopher Sørensen. Bent Skousbøl seconded. Christopher Sørensen accepted the nomination.
- Dorrit Morrow nominated Marina Allemano. Bent Skousbøl seconded. Marina Allemano accepted the nomination.

Nominations were closed.

A vote by ballots was taken, following the procedure in Article 2.3.5 of the Church's By-laws: "The three [nominees] who receive the most votes are elected". Moreover, the nominee who received the least votes would take the one-year position that opened up as a result of Valerie Sørensen's resignation as a Board Member. John Sørensen and Ellinot Gleerup counted the ballots.

The following nominees were elected:

- Jette Badre for a 3-year term
- Christopher Sørensen for a 3-year term
- Kirsten Olsen for a 3-year term
- Marina Allemano for a 1-year term

***Motion: Valerie Sørensen moved to destroy the ballots. Randi Mark seconded. Motion was carried.***

### **New Church Board of Directors as of February 24, 2019:**

Valerie Sørensen, President	Term ending February 2020
Brian Mogensen	Term ending February 2020
Bent Skousbøl	Term ending February 2020
Mette Rasmussen	Term ending February 2020
Marina Allemano	Term ending February 2020
Gunnar Kjær Jensen	Term ending February 2021

Niels Hansen	Term ending February 2021
Jette Badre	Term ending February 2022
Christopher Sørensen	Term ending February 2022
Kirsten Olsen	Term ending February 2022

**12. Election of Auditors.**

**Outgoing:**

Margith Hansen (2-year term)	Term ending February 2019
John Sørensen, alternate (1-year term)	Term ending February 2019

**Returning:**

Dorrit Morrow (2-year term)	Term ending February 2020
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Chairperson Jeanna Baty clarified that an alternate need not be elected but can be appointed by the Board at a later date if need be.

Kirsten Olsen nominated Margith Hansen. Ellinor Gleerup seconded. Margith Hansen, who was absent, had accepted the nomination in advance of the meeting.

Nominations were closed.

Margith Hansen was elected by acclamation.

**Auditors as of February 24, 2019:**

Dorrit Morrow	Term ending February 2020
Margith Hansen	Term ending February 2021

**13. Election of Pastoral Selection Committee.**

**Outgoing:**

Maria Hjort Guiney	Term ending February 2019
Karen Hansen	Term ending February 2019

**Returning:**

Birgit Wildenhoff	Term ending February 2021
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As noted in the Agenda, item 13: In order to be prepared for the procedure outlined in article 4.1. CALLING OF THE PASTOR in the revised By-laws (Draft 15 November 2018), in which it is stated that “the three Members from the Congregation shall be elected at the ACM for a three-year term, in such a manner that one member is elected every year”, the Board decided this year to elect one member for a one-year term and one member for a three-year term.

Kirsten Olsen nominated Maria Hjort Guiney (for a 1-year term). Dorrit Morrow seconded. Maria Hjort Guiney, who was absent, had accepted the nomination in advance of the meeting.

Marina Allemanno nominated Jeanna Baty (for a 3-year term). Dorrit Morrow seconded. Jeanna Baty accepted the nomination.

Nominations were closed.

Maria Hjort Guiney and Jeanna Baty were elected by acclamation.

**Pastor Selection Committee as of February 24, 2019:**

Maria Hjort Guiney	Term ending February 2020
Birgit Wildenhoff	Term ending February 2021
Jeanna Baty	Term ending February 2022

**14. New Business**

a. Approval of the Revised Constitution & By-laws, Ansgar Danish Lutheran Church of Edmonton. Draft 15 November 2018.

President-elect Valerie Sørensen explained the reason that the Church Board of Directors has undertaken the revisions: In February 2018, CRA (Canada Revenue Agency) called Board members to a friendly meeting in order to give recommendations

concerning correct procedures and clearly formulated wording in the Church's Constitution & By-laws. Most importantly, as a religious organization the Church must be clear on its purpose and objectives as stated in its Constitution. She proceeded to read out loud the Preamble, written by Pastor Lasse Hultberg.

**Motion: Christopher Sørensen moved to open the discussion of the changes in the revised Constitution & By-laws. Alice Kristensen seconded. Motion was carried.**

Valerie Sørensen referred to the prepared handout in which the Constitution & By-laws of December 2007 was printed with the proposed changes added and marked in red. Valerie Sørensen noted that the proposed name correction was to a) remove the article "The", and b) add "of Edmonton" to comply with the Religious Societies' Land Act.

Birgit Wildenhoff inquired how a 3-year period of 'no contact with the Congregation' (article 1.4.c, Termination of Membership) can be checked. Valerie Sørensen explained that the Board would put an inactive member on hold and reactivate said member if further inquiries would show that the member has good intentions to continue her/his membership. Kaj Nicolajsen added that temporary deactivation is not a matter of expulsion.

In addition, Valerie Sørensen clarified the difference between the voting membership and the membership at large; in order to monitor the voting membership, the Board has opted for annual registration of voting members as opposed to the previous practice of updating a floating membership.

Valerie Sørensen furthermore pointed out that the Board has decided to change the ACM quorum from 25 to 20 voting members, or ¼ of the voting membership. Finally she noted that in articles 2.6.2.ii and 2.6.2.iii regarding 'Limitation on Church Board of Directors' Authority', the amount that the Board has the power to authorize for any one capital expenditure has been raised from \$10,000.00 to \$15,000.00.

Valerie Sørensen proceeded to propose a Special Resolution:

**Motion: Valerie Sørensen moved that the voting members of The Ansgar Danish Lutheran Church RESCIND in their entirety the previous Constitution & By-laws of December 2007, APPROVE of and ADOPT the Constitution & By-laws as presented at the Special Congregational Meeting held on the 18<sup>th</sup> of November 2018. Alice Nickel seconded.**

A vote by ballots was taken. John Sørensen and Ellinor Gleerup counted the ballots. All were in favour. The Special Resolution was carried.

- b. Call for volunteers to sit on three Church committees: 1) Sunday School / Church Owls, 2) Church Lunch and 3) Camp.

Pastor Lasse Hultberg explained the need for volunteers to sit on committees and proceeded to circulate a list on which present members could sign up. The Pastor also encouraged members to spread the word to friends and family members.

**16. Coffee Break**

**17. Reading and Approval of the Minutes of the Annual Congregational Meeting of February 24, 2019.** The minutes were taken and read by Marina Allemano.

**Motion: Dorrit Morrow moved to accept the minutes as read. Esther Sørensen seconded. All were in favour. The motion was carried.**

**18. Closing Hymn "Altid frejdig" and adjournment at 3:12 p.m.**

Valerie Sørensen,  
Incoming President \_\_\_\_\_ Date \_\_\_\_\_

Marina Allemano,  
Secretary \_\_\_\_\_ Date \_\_\_\_\_

Annual Report . *Comments by Treasurer Bent Skousbol.*

My report is going to be a somewhat wake up call for all of us, so please don't become upset with me.

The board has determined that we must begin to come up with a program that can create a revenue stream that can support our church. As you know, we do not get any money from Denmark. We also pay the pastor's salary in full out of donations received from our members. It Costs approx. \$15,000 dollars per month to operate our church.

I Just want to mention some history that I recently discovered and if anyone here knows any different of what I am about to say, please let me know.

When the church was built, it cost \$11,500 plus a down payment of \$1500.00 for a total of \$13,000. This information is as per our certificate of title received in 1945. Who would have thought that later on in time it would cost \$3500 more each month to operate, than the whole church cost in the first place back then. So a donation of \$2.00 in 1945 would have been a very generous donation. Since then, prices and money have changed a lot. At least 25 time as much. If we prorate this too today's values, our church would cost Approx 325,000, which is still a cheap price. Having said that, a \$50.00 donation would be as generous today as a \$2 donation would have been back in 1945. If our church has any future we must be able to count on our members to support our church. We have approx. 300 members. If each member donated 50\$ per month that would cover our costs. Not everyone can afford this amount, so whoever can afford more would make up for the ones that can't. But this is what it takes to keep our church going.

In order to get our members supporting our plans, we are working on electronic ways that can be used to make donations easier for our members. We already have in place a credit card system and E transfers. The website will soon be ready for those wanting to go on line in order to make donations.

We also have to change how we think. We are used to going to church and when the collection plate comes around, we put in our donation. That is all fine and can still be done. However, going or not going to church should not determine the only financial support that the church gets. If you are a member that supports the church on a regular monthly basis, you should not feel obligated to also feed the collection plate. And other members should not see a person not making a donation in the collection plate as a non supporting member. We need to start thinking of all this as a form of tax just like in Denmark. We are always very grateful for what we receive and if it was not for some few very generous members, this church would not have been here today. This is why we want to get a solid revenue stream going so that we can guarantee the church can survive. If we fail, we only have a short time left as you can easily see from our financial statements. It is up to our members whether or not we have a church. Quite simply put, if you don't support it financially, it will disappear.

I am now ready to take any questions that you may have.

*The Aunsgar Danish Lutheran Church  
ACM , 24th February 2019.*

## **Danish Women's Club Report to the Annual Meeting 2019**

The Danish Women's Club has had another busy year, raising money to support our little church. We are grateful that a couple more "newcomers" have joined our efforts, and that some of the men and young adults of the congregation continue to come forward to do the "heavy lifting" that is often required to put on these labour intensive events. We can always use more help of course! We continue to enjoy getting together at our meetings to share Danish community news and recipes and shopping hints...as well as intensive planning of the events. Currently, we now have 15 people attending meetings, with several additional volunteers helping out for events. One of the regulars is the Pastor, who is very welcome.

This year, we hosted or helped host the following events:

- We put on a duck dinner to celebrate Mortens Aften again this year. Duck seems to have become a popular substitute for the traditional turkey dinner we did for many years at Ansgar Villa. The ladies roasted 15 ducks this year, accompanied by Waldorf salad and vegetables, topped off by "Ris ala'amande" and to feed a sell out crowd once again! This event raised \$1825.82.
- With lots of help, we put on the Christmas Lunch and Bazaar again at Calder Community Hall, in late November. The crowd was considerably less this year, for some reason, and this shows up in a drop in our profits: \$8,578.20. However, the baking table with all its Danish specialty items and the delicious open-faced sandwich & wienerbrød lunches remained a popular highlight with the crowd. What a good introduction to the Christmas period.
- The annual Frikadelle competition was held in the church basement in February. As usual, there were many delicious and different entries. It's always a challenging decision for the judges! The first place "gold frikadelle pan" was awarded to Kirsten Olsen this year. Running a close second was Else Woller, with Edith Rasmussen in third. Thanks to all entrants for being courageous and sharing their favourite recipes! Thanks to those who attended. This is always a tasty and fun event! We raised more at this event this year: \$1,066.54.
- The Spring Supper (and Bingo) at North Glenora hall in April was well attended again this year. The central event was the traditional pork dinner, with all "the fixings" of course! Quite a kitchen-in-high-gear enterprise on the day! Thanks to all those who helped out to pull this event off. We followed dinner with a fun bingo, which many families enjoyed, with our favourite caller Maria Guiney entertaining us all the while. We raised more at this event too, this year: \$4,124.54.

Thank you to everyone who contributed generously of time and energy to make these events a success! Thanks also to the Danish community for supporting these events. This year the Danish Women's Group was able to donate \$15,595.10 to Ansgar Danish Lutheran Church.

**Meetings: fourth Tuesday of the month at 11:00 am, in English, in the church basement.  
Bring a lunch.**

*Submitted by:  
Jeanna Baty, Secretary  
Jan. 29, 2020*

**Danish Women's Club of Ansgar Church  
Fundraising totals for 2019**

	<b>2018</b>	<b>2019</b>
Spring Supper	\$ 2,700.01	\$ 4,124.54
Frikadelle Contest	\$ 642.20	\$ 1,066.54
St Mortens Aften	\$ 1,836.06	\$ 1,825.82
Christmas Bazaar	\$ 9,788.65	\$ 8,578.20
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<b>Total Donations to the Church</b>	<b>\$ 14,966.92</b>	<b>\$ 15,595.10</b>
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## Ansgar Men's Breakfast Report to the Annual Meeting 2019

We had a total of 6 meetings on Saturdays, with an average of 22 participants. The good news is we have some participants from the newer generation coming - a very welcome to all.

We enjoy a delicious breakfast put together with joint effort, thanks to your ambition.

Some brought their favorite supplies to share with each other, too much to note in detail.

Topics for the meetings varied: DWD – Danes abroad, Pastor Lasse Hultberg various topics from Denmark. – History of Lego via the internet.

Breakfast meetings have been well received. At a cost of \$10.00 per person, a little profit is gained as a fundraiser, with some extra generosity has grown in amount as shown in following statement.

### **Financial Statement**

**January 1, 2019 - December 31, 2019**

#### **Income**

6 meetings \$ 1,248.00

#### **Expenses**

Cost of food \$ (600.54)

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**BALANCE** \$ 647.46

*Donation to Ansgar Church December 2019* \$ (548.92)

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Cash on hand as of December 31, 2019 \$ 98.54

*Submitted by  
Kaj Nicolajsen*

# Camp Kuriakos Report to the Annual Meeting 2019



*Kuriakos exists to proclaim the Gospel of Christ, encourage and disciple. Kuriakos is a place set apart for all people to grow together in Christ.*

# KURIAKOS

## 90 YEARS of SYLVAN LAKE LUTHERAN BIBLE CAMP ASSOCIATION Report to Congregational Annual Meetings - January 2020

Kuriakos seeks to be accountable to the people, congregations and church bodies the Association serves. This report is for publication in congregational annual reports or distribution in newsletters. Electronic copies are available online at [www.kuriakos.ab.ca/about/congregations](http://www.kuriakos.ab.ca/about/congregations)

Marking 90 years of ministry at Kuriakos, 2020 is an important milestone in the history of our Association. In preparation for our celebrations, last summer's Passion Play depicted the story of the founding of Kuriakos by local congregations in 1931. Since the beginning, Kuriakos has been built by our community. We welcome your involvement and support in our 90<sup>th</sup> year.

**Get involved!** visit [kuriakos.ab.ca](http://kuriakos.ab.ca)

- Let neighbours and friends know about the great community at Kuriakos
- Provide feedback in our Engagement Survey
- Join the SHOUT OUT Team
- Volunteer for a Service Project or Retreat Committee or Board Committee
- Donate items for auction at Kuriakos Gathers Together
- Attend our Anniversary Celebrations at KGT and Thanksgiving

### 2019 in REVIEW:

- Multiple programs were offered each week of the summer. This permitted higher usage of our site and opened two weeks for rental partnerships.
- Service weeks were offered in 5 congregations as part of new partnerships with our members. Both staff and hosts reported appreciation for this mutual ministry.
- The ARC dorms were brought online, providing three new cabin spaces.

Our Association continues to be served by the same dedicated staff: Kendra as Program Director, Madi as Hospitality Manager (maternity leave), Rudy as Property Manager, Gail as Bookkeeper/Housekeeper, and Paul as Assistant Director.

**2019 Membership** Partners - 12 Members – 10

Many congregations provide financial support as part of their annual budgets or through special gifts. Program revenue covers roughly 40% of the cost of hosting campers. This is a wonderful opportunity to bless kids and families in need, giving them the best week of their year. If your congregation is able to make a donation or finance a local Campership Fund (\$23k in 2019), please contact the office.

### Program Participation

- During the summer season, Kuriakos served 481 campers for a total of 2545 days. Spread over 6 weeks of programming, this comfortably filled our site. However, participation has been declining, by about 50% in the last 10 years. This makes our new summer rental partnerships particularly important.
- The Women's Retreat and Confirmation Retreats continue to do well. **If you have a retreat to propose, we'd love to hear from you!** We also served as the host venue for Retreat of Our Own, The Way of Christ, and the Lutheran Student Movement.
- Kuriakos Outdoor School (KOS) continues to be a success in the spring and fall. Plenty of dates for more schools.
- Service events: 225 attendees at our fundraiser in April and 86 people at service projects. Thanks for your support!
- Rentals continue to provide sustainability for Kuriakos. The new ARC space has been valuable in offering flexibility and availability, particularly to youth groups looking for a cheaper rate.

### 2020 Program Dates

Homeschool Days	Monthly
<b>Winter</b>	
Community Potluck	January 26
Confirmation Retreat I	Jan 31-Feb 2
NEW Family Day Getaway	Feb 14-17
Confirmation Retreat II	March 6-8
Youth Retreat	March 13-15
<b>Spring</b>	
Women's Renew Retreat	April 3-5
The Way of Christ	April 16-19
Kuriakos Gathers Together	April 25
Family May Days (volunteer)	May 15-17
Kuriakos Open House	June 21
<b>Summer</b>	
<i>Week 1</i>	
Prime Time	Jun 28-Jul 1
Senior Youth	Jun 28-Jul 3
Jr Adventure Canoe Trip I	Jun 28-Jul 3
<i>Week 2</i>	
Junior Youth	July 5-10
Leaders in Training	July 5-10
Kids' Adventure I	July 5-10
<i>Week 3</i>	
Family Camp I	July 12-17
Jr Adventure Canoe Trip	July 12-17
Day Camp I*	July 13-17
<i>Week 4</i>	
Kids' Adventure II	July 19-24
SERVICE WEEK I*	July 19-24
Day Camp II*	July 19-24
<i>Week 5</i>	
Kids' Camp (5 nights)	Jul 26-31
Family Getaway I	Jul 26-28
Mini Camp	Jul 29-31
<i>Week 6</i>	
Skills Camp (MAD + Sports)	August 3-7
Kids' Camp (4 nights)	August 3-7
Family Getaways II + III	Aug 3-5, 5-7
<i>Week 7</i>	
Family Camp II	August 9-14
Day Camp III*	Aug 10-14
<i>Week 8</i>	
SERVICE WEEK II*	August 16-21
Day Camp IV*	August 17-21
<b>Fall</b>	
Family Adventure Weekend	Sep 11-13
Retreat of Our Own	Sep 11-13
Thanksgiving at the Lake	Oct 9-11
90 <sup>th</sup> Anniversary Celebration	Oct 11
Men's Retreat	Oct 30-Nov 1
Women's Retreat	Nov 6-8
Family Advent Retreat	Nov 13-15
Confirmation Retreat III	Nov 27-29
SHIFT Retreat	Dec 4-6

*\*partnership opportunities*

**AGM:** The 2019 financial review will be completed and ready for the Annual General Meeting scheduled for 2:30 pm, March 28, 2020 @ Lutheran Church of the Good Shepherd (40 Holmes Street, Red Deer).

**FINANCES:** The tentative budget for 2020 proposes an annual operational revenue of \$704,185.

**Percentage of Operating Revenue** (as reflected in the 2019 preliminary statements)

Donations + Fundraising	25%	Programs	28%
Rental Groups	37%	Property Income	4%
Operational Grants	6%		

<b>Kuriakos Debt Load</b>	<b>Dec 31/2019</b>	<b>Dec 31/2018</b>	<b>Dec 31/2017</b>	<b>Dec 31/2016</b>
Total Debt Load:	\$516,103.38	\$397,073.14	\$309,718.00	\$325,600.00

**CURRENT KURIAKOS BOARD (Term: March 2019 – March 2020)**

**Chairperson:** Dave Christiansen (Rocky Mountain House)      **Vice-Chair:** Al Molzan (Drumheller)  
**Treasurer:** Debbie Kemp (Airdrie)      **Secretary:** Heather Paul (Calgary)  
**Vision Committee:** Michael Gillingham (Sherwood Park), VACANT  
**Risk Management Committee:** Scott Brown (Thorsby), Marty Winchell (Rocky Mountain House)  
**Sustainability Committee:** Ron Bjorge (Red Deer), VACANT

Board-level volunteer opportunities include the Kuriakos Board, the Vision, Sustainability, or Risk Management Committees. Additional working groups are established to assist staff with duties, including Program, Property, and Fundraising Work Groups. These committees are generally short-term and focused on a specific task or event. We'd love to add you to our teams!

**Help Kuriakos SHOUT IT OUT!**

As part of our plan for congregational involvement, we are seeking *SHOUT OUT ambassadors* who will help us spread the love of camp. **Each congregation is asked to name an ambassador, who will be the Kuriakos contact person for their congregation.** This person will receive regular emails from Kuriakos with information to share within their congregation, through bulletin inserts, posters and making announcements. They will also be a channel for the congregation to share ideas and needs with Kuriakos.

**Kuriakos Service Teams**

**Partner Congregations are invited to request teams of 2 Kuriakos Summer Staff to come to their congregation for a week, to join in their ministry.** As Jesus sent out his Disciples in Luke Chapter 10, staff will be sent out in pairs to serve in your congregation. Teams may serve in many ways, from leading a VBS group to serving meals, leading worship, or participating in community projects. Weeks for 2020 are July 19-24 and August 16-21. Proposals can be submitted online at [kuriakos.ab.ca/programs/service-teams](http://kuriakos.ab.ca/programs/service-teams)

**Looking ahead to 2020**

- **90<sup>th</sup> Anniversary Celebrations – Thanksgiving Weekend 2020**, and at Kuriakos Gathers Together
- **Kuriakos Gathers Together Fundraiser.** Join us in Bentley on April 25<sup>th</sup> for an evening of entertainment, dinner, and auction.
- **Day Camp Programs.** We're looking for congregations to partner with us in this local initiative. Contact us if you'd like to talk about opportunities for Kuriakos programming in your community. We'll provide the staff and activities, you help with marketing and hosting staff.
- **Kuriakos Service Teams in July and August**
- **Family Day Getaway** (Feb 14-17). Bring your family out for a winter retreat and MESSY CHURCH.
- **Family Getaways** (3 in July and August). This is a shorter version of our Family Camps, for folks who have limited time. Perfect for Grandparents or large/busy families.
- **Partner and Member Congregation** support. Visit [kuriakos.ab.ca/welcome/congregations](http://kuriakos.ab.ca/welcome/congregations). Consider promoting a Kuriakos retreat as a congregational event.
- **Keep Our Programs Working:** We appreciate referrals of summer staff, SITS (age 14-16), STANDS (age 16-18), GAPS (age 18+), Internship Program, spring and fall programmers, nurses, and resource people. Applications are available online.

God's Blessings,  
**Rev. Art Weiss, Executive Director**

5-39317 Range Road 24  
 Lacombe County AB T4E 2R7

403.746.2702

**WWW.KURIAKOS.AB.CA**



## **Hyggeklubben Report 2019**

I am happy to report that we again had another great year with lots of Hygge. We had a number of friends sharing their life and travel experiences with us. Thanks to all of you for that.

We always enjoy our afternoons at Hyggeklubben, with old as well as new friends, sharing a light lunch that mostly turns out to be a regular banquet. The singing of the well known songs from Højskole Sangbogen is so enjoyable. We enjoy sharing the cheapest medicine - laughter - and of course, there is always plenty of coffee.

Check the newsletter for dates and times.

*Submitted by  
Randi Mark*

## Coffee Fund and Miscellaneous Report 2019

January 1, 2019 – December 31, 2019

	<u>2018</u>	<u>2019</u>
<b>Income:</b>		
Funds donated	\$ 347.66	\$ -
Sale of bottles & cans	\$ 29.00	\$ 22.00
Coffee Donations		\$ 140.00
Misc. Income - Sandwich Sundays	\$ 110.20	\$ 439.80
	<hr/>	<hr/>
<b>Total income</b>	<b>\$ 486.86</b>	<b>\$ 601.80</b>
 <b>Expenses:</b>		
Cleaning supplies	\$ 52.08	\$ 92.15
Coffee, Flowers & Cookies	\$ 121.15	
Special Event		\$ 100.00
	<hr/>	<hr/>
<b>Total expenses</b>	<b>\$ 173.23</b>	<b>\$ 192.15</b>
 <b>Profit/Loss</b>	 <b>\$ 313.63</b>	 <b>\$ 409.65</b>
Add Beginning Balance	\$ 50.37	\$ 364.00
	<hr/>	<hr/>
<b>Balance as of December 31, 2019</b>	<b>\$ 364.00</b>	<b>\$ 773.65</b>

*Submitted by Birgit Wildenhoff*

## **Pastor's Report to the Annual Meeting 2019**

### *A meaningful year at Ansgar*

Yet another year has passed in the Ansgar family. A year as any other year with funerals, baptisms, weddings, Sunday services, Christmas, Easter, Pentecost, All Saints, Candlemas - many days to remember, but also days that just passed by and are gone forever.

This year has also been very special, special in the way any single day can be special, not because great and extraordinary actions and deeds took place, but rather because this year was lived in the spirit of God. Many days and many celebrations at Ansgar have been filled with God's Spirit. And many days and many celebrations have been a blessing to numerous people.

My family and I, the Pastor of this Church, have lived closely with this congregation in good times as well as in times of trial for about four years now. We feel that this congregation has become our Danish-Canadian family; a family who shares and cares, who listens to and supports one another whenever and wherever needed. We feel the Spirit is alive and thriving in our little congregation.

This year has of course had its delightful peaks. Baptisms and weddings are among those happy peaks. So is our annual Church camp that has become a wonderful, spirit-filled meeting place for families, for couples without children as well as for singles – yes, for the entire Ansgar family. Christmas and Easter, along with Candlemas, Reformation Sunday, Welcome Back BBQ and "Fastelavn", are of course also joyful peaks of the year. But this year, the two most delightful and memorable celebrations at Ansgar were the Santa Lucia Pageant in mid-December and the Flag celebration and service on Pentecost Sunday where we observed the 800th Anniversary of the Danish Flag, "Dannebrog". Both events were very well attended.

However, maybe even more essential, is the support and comfort the Church is for those who are living in sorrow and in the shadow of death. As the Pastor, I am constantly in contact with many people who grieve and live in sadness or who are in difficult life circumstances. This past year we have once again had many funerals of both congregational members and of deceased who have not been regular attendees of Sunday Services or other functions at Ansgar. In this connection, I would like to mention the following: Every time we have a funeral or memorial here at Ansgar, the surviving family comes back to me to thank me as well as the congregation for being there when they needed it. This is a "thank you" from many families that I wish to extend to the entire congregation, near or far: You have found it important to support Ansgar so that we can keep this spiritual home open to the entire community of Danes as well as of a growing number of people outside the community who appreciate our way of conducting our Church life. I should also here extend the "thank you" to the Danish Women who have been stepping up time and again for the Church and for the grieving families: serving coffee, buns, homemade pastry and cake as well as having tastefully decorated our Church basement for the gatherings after the funerals. The fact that there are many who come forward wherever and whenever needed is an important part of who we are as a Church. Thank you also from me as the Pastor of this Church!

In celebration of those we have lost and for the comfort of those who have lost loved ones, every year on the first Sunday of November we celebrate a well-attended and beautiful All Saints Service. Here we mention the names of those we have lost and light candles in their memory. Many feel comforted and consoled by attending this service that gives light and hope to those who grieve as well as to the rest of us who in some way are living with loss. As the Pastor of the Church, I would say that this Sunday is perhaps the most important day of the entire year. For sure, it is the most meaningful of all our services and functions, as this is the time where we most strongly bring comfort, peace and blessing to those who need it. Thank you to all of you in Ansgar Church for making this possible.

God bless you all,  
*Pastor Lasse*

## **President's Report to the Annual Meeting 2019**

I must begin by thanking the Board members for their dedication. It is always challenging to work with a group of people, finding their strengths and abilities and we have accomplished much this year. Thank you, all. I have enjoyed sitting around the table with you. It was an honour to have been entrusted by the congregation to act as the president of the board this past year and I thank you for your support.

I am going always a bit surprised when I look back over a year and see how much has happened. Our updated Constitution and Bylaws were approved by this congregation one year ago. The official process of having those changes accepted by the Alberta Government was finally completed early in the fall, and the Constitution and Bylaws have been printed and are now available for all of the membership. It was a big project involving a great deal of work by many members (both on the board and not) and I want to thank everyone involved for the amazing effort, perseverance and commitment.

The Board has had a goal over the last few years to catch up on maintenance of the church. The building is very old and physically in need of many repairs both big and small. The windows were all rickety, some to a dangerous degree, and have been replaced. Breaking it into a 3 phase process allowed the board to have the work done without overwhelming the budget in any one year. The stained glass windows over the door and in the sanctuary still require attention and we will have to fundraise to deal with them.

The vestibule and stairs were refurbished and look absolutely fabulous. Jens Woller worked countless hours almost single-handedly to upgrade the area and has our deepest thanks and appreciation.

The yard was rearranged, fencing and gates were relocated, and a small deck was added to the manse. A second door was also installed for safety as there was only one exit from the building. The Board is well aware that properly maintaining the buildings and yard is an expensive but necessary part of our job, and that putting off repairs for too long will only increase those costs. We are pleased with the results and hope the rest of you feel the same.

Perhaps the most important change to the Constitution is the inclusion of Fellowship. It has always been a part of our Church. Right over the door it says, "*Bærer Hverandres Byrder*", bear each other's burdens. But also we share each other's joys. We are part of a family and spending time together, strengthening and supporting each other, and celebrating the Christian faith is what we have always done. The Board has offered many opportunities this year for members to interact while celebrating unique Danish and Scandinavian traditions. I'm enjoying getting to know some of the young families and keeping in touch with some of our long-time members.

The most pressing concern I have is for the financial future. Our expenses increase every year but our income does not keep pace. I'm not sure how long Ansgar Church can continue on this path, but I believe we can and will find our way.

*Respectfully submitted by*

*Valerie Sørensen  
President, Ansgar Danish Lutheran Church*

# Treasurer's Report to the Annual Meeting 2019

## Ansgar Danish Lutheran Church of Edmonton

### BALANCE SHEET

For Period ended December 31, 2019

#### Current Assets

Cash on hand		440.00
Bank Accounts		78,223.90
Accounts Receivable		281.03
Prepaid Expenses		2,300.00
Enbridge shares		41,351.35

**Total Current Assets** 122,596.28

#### Fixed Assets

Church Building	111,499.31	
Accumulated Depreciation	-104,997.26	6,502.05
Manse	227,062.40	
Accumulated Depreciation	-223,685.13	3,377.27
Elevator	127,305.00	
Accumulated Depreciation	-23,614.29	103,690.71
Equipment & fixtures	6,354.00	
Accumulated Depreciation	-1,679.44	4,674.56
Computer Equipment	1,292.84	
Accumulated Depreciation	-559.06	733.78

Land 173,500.00

**Total Fixed Assets** 292,478.37

**Total Assets** 415,074.65

**Current Liabilities** 0.00

**Long Term Liabilities** 0.00

**Total Liabilities** 0.00

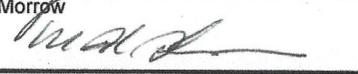
#### Equity

Beginning Equity	462,391.88	
Net loss for the year	47,317.23	
Ending Equity		415,074.65

**Total Liabilities & Equity** 415,074.65

Audited by:

  
Dorrit Morrow

  
Margith Hansen

Signed at Edmonton JAN 22, 2020

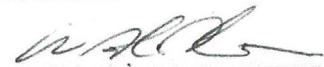
# Statement of Income & Disbursements

## Ansgar Danish Lutheran Church of Edmonton Statement of Income and Disbursements

<b>Receipts:</b>	<u>2018</u>	<u>2019</u>
Open Donations Non Tax Receiptable	3358.60	4762.75
Donations Tax Receiptable	61,158.67	76,813.00
Church Service Fees	550.00	450.00
Donations Church Committees	22,021.75	21,972.17
Interest and Investment	3,714.53	3,179.66
GST Recovered Rebates	638.24	744.15
United Way	630.00	630.00
Miscellaneous	1,160.00	0.00
<b>TOTAL INCOME</b>	<b><u>93,231.79</u></b>	<b><u>108,551.73</u></b>
<b>Disbursements:</b>		
Activities Outside Canada DSUK	92,220.00	92,220.00
Charitable Activities Expense	10,350.61	7,137.38
GST Expense	1,739.94	1,108.01
Management & Administration Expense	12,998.83	9,356.92
Occupancy Costs	25,198.40	38,030.65
Depreciation expense	7,695.01	8,016.00
<b>TOTAL EXPENSES</b>	<b><u>150,202.79</u></b>	<b><u>155,868.96</u></b>
<b>Deficit for the Year 2019</b>	<b><u>-56,971.00</u></b>	<b><u>-47,317.23</u></b>

Audited by:

  
 \_\_\_\_\_  
 Dorrit Morrow

  
 \_\_\_\_\_  
 Margith Hansen

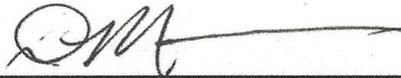
Signed at Edmonton JAN 22, 2020

# Cash Flow Statement

For the period ended December 31,2019

<b>Cash balance forward December 31,2019</b>		<b>122,281.00</b>
<b>Inflow</b>		
Cash received from donations & fundraising	108,551.73	
Increase in Cash		108,551.73
<b>Outflow</b>		
Cash disbursements for operational expenses	155,868.96	
Less:Non cash depreciation expense	-8,016.00	
Acquisition of assets	-4,277.53	
Cash to finance accounts receivable	38.34	
Decrease in cash		152,168.83
<b>Net Decrease in cash</b>		<b>-43,617.10</b>
<b>Ending Cash Balance as at Dec 31,2019</b>		<b><u>78,663.90</u></b>

Audited by:



Dorrit Morrow



Margith Hansen

## Proposed Budget for 2020

	PROPOSED 2019	ACTUAL 2019	PROPOSED 2020
Charitable Activities	\$ 6,000.00	\$ 2,987.47	\$ 4,000.00
Program Expenses	\$ 7,000.00	\$ 4,149.91	\$ 6,000.00
GST Expense	\$ 2,000.00	\$ 1,108.01	\$ 1,500.00
Management & Administration Expense	\$ 32,500.00	\$ 38,708.04	\$ 35,000.00
Professional Expense	\$ 99,000.00	\$ 93,515.00	\$ 96,000.00
Depreciation Expense (non cash)	\$ 7,500.00	\$ 8,016.00	\$ 7,500.00
Extraordinary Improvements & Repairs			
<i>Foyer Repairs &amp; Windows</i>	\$ 7,500.00	\$ 4,382.12	\$ -
<i>Manse Improvements: Gate</i>	\$ 1,000.00	\$ 823.41	\$ -
: <i>Deck Door to Yard</i>	\$ 1,000.00	\$ 200.00	\$ -
: <i>New water tank for Manse</i>	\$ 1,500.00	\$ 1,979.00	\$ -
Provision for Congregation Assistance Fund	\$ -	\$ -	\$ 2,000.00
<b>TOTAL</b>	<b>\$ 165,000.00</b>	<b>\$ 155,868.96</b>	<b>\$ 152,000.00</b>

***Approved by the Board January 7, 2020***

## Statistical Report 2019

	2013	2014	2015	2016	2017	2018	2019
Total Services	55	54	54	54	53	53	54
Total Attendees	1465	1001	1252	1642	1748	1648	1737
<b>Average per Service</b>	<b>27</b>	<b>19</b>	<b>23</b>	<b>31</b>	<b>33</b>	<b>31</b>	<b>32</b>
Danish Services	25	25	20	24	23	20	21
Total Attendees	488	402	340	693	598	432	459
<b>Average per Service</b>	<b>20</b>	<b>16</b>	<b>17</b>	<b>29</b>	<b>26</b>	<b>22</b>	<b>22</b>
English Services	33	29	34	30	30	33	33
Total Attendees	977	599	912	949	1150	1216	1278
<b>Average per Service</b>	<b>33</b>	<b>21</b>	<b>27</b>	<b>32</b>	<b>38</b>	<b>37</b>	<b>39</b>
English/Danish Services	0	0	0	0	0	0	0
Total Attendees	0	0	0	0	0	0	0
<b>Average per Service</b>	<b>0</b>						
Total Communion	55	54	54	54	53	53	44
Attendees at Communion	540	396	478	703	819	884	869
<b>Average per Communion</b>	<b>10</b>	<b>8</b>	<b>9</b>	<b>13</b>	<b>15</b>	<b>17</b>	<b>20</b>
<i>% Danish Services</i>					34%	26%	26%
<i>% English Services</i>					66%	74%	74%
Baptisms	13	0	7	1	3	4	5
Confirmands	5	0	0	4	4	4	0
Weddings	1	1	1	1	0	1	1
Memorials & Funerals	5	4	3	4	2	10	9

## **2.3 ELECTION TO THE CHURCH BOARD OF DIRECTORS**

### **2.2 Qualifications**

A member shall be qualified to be on the Church Board of Directors if:

- a) That person is an active Member who has been a Member of the Church for at least six months
- b) that person is over the age of 18 years
- c) that person does not have a status of a bankrupt; and
- d) that person is mentally competent

### **2.3.1. Nominations**

Persons possessing the qualifications set out in Article 2.2 can be nominated for election to the Church Board of Directors.

### **2.3.3. Additional Nominations**

Nominations for candidates for a position on the Church Board of Directors can also be made from the floor at the Annual General Meeting by any active Member, providing that any candidate, so nominated, agrees to let his or her name stand for a position on the Church Board of Directors. These nominations can be made in addition to a slate of candidates made to the Nominations Committee.

### **2.3.4 Nomination and Election of the President**

The President is elected by a simple majority vote, using ballot procedure. If the President is elected from the existing Church Board of Directors, another Member is elected to the Board as a substitute in this position for the one year he/she is President. If a substitute for the President is required, he who received the 4<sup>th</sup> highest number of votes is elected to that position.

### **2.3.5 Nomination of Remaining Board Members**

In electing the other three Members, three names can be written on the ballot. The three who receive the most votes are elected.

## **2.4 TERM OF OFFICE**

The President is elected for a one-year term at each Annual Congregational Meeting; the remaining nine Board Members are elected for a three-year term in such a manner that three are elected each year. The Pastor is a permanent Member of the Board.

### **Vacant Positions**

President – 1 year term  
4 board members – each for a 3-year term  
1 auditor – 2-year term  
1 Pastoral Selection Committee member – 3-year term

### **Term Expires**

February 2021  
February 2023  
February 2022  
February 2023

## **New Business**